

SOUTH ASIAN SECTION FOR PUBLIC ADMINISTRATION



Welcome Message by the Chair - p. 2 SASPA Webinar - p. 3 Featured Scholars - p. 5 Our Board Members - p. 7 Meet SASPA Student Members - p. 8 SASPA Leadership - p. 9

IN THIS ISSUE

SASPA Spotlight - p. 11 Upcoming Events - p. 14 Publication & Presentation - p. 21 Books We are Reading - p. 26 SASPA Membership - p. 27



WELCOME MESSAGE BY THE CHAIR

DR. SABITH KHAN

Welcome to 2022!

2021, The year that was -seemed to be just a continuation of 2020, for many of us. Even in 2022, with the surge in infections both in South Asia and North America, Covid-19 continues to dominate our consciousness and "return to normal" seems all but impossible, despite our best efforts. Perhaps, the new normal is one riddled with uncertainties, fragility and precariousness, as one of my colleagues pointed out.

As we celebrated Human Rights Day on December 10, as a reminder to the universal rights that all human beings have, the focus for 2021 was one of "equality" and Article 1 of UDHR that "All human beings are born free and equal in dignity and rights." This notion and principle of equality is coming under attack by many governments, around the world and also across South Asia.

Consider this : Freedom House, a think-tank that observes measures of democracy and freedom – which could be considered proxies for how human rights are protected has classified India as "partly free" (67), Pakistan as "partly free" (37), Nepal also as "partly free" (56) and Bangladeshi as "partly free" (39).[i] Even if one takes these reports/ analyses with a grain of salt, one cannot but wonder why there has been a perceptible change in the discourse of freedoms/ rights, in the last few years?

As we celebrate democracy in the region, it is important to keep in mind the distinction between substantive democracy – the ability of all people to set the agenda for change and Procedural democracy – the ability to ensure democratic processes in terms of voting etc. While the countries of South Asia seem to have perfected the procedural part, there is much lacking – and perhaps, even some sliding in terms of ensuring the rights of all people; in particular, minorities, in each of the countries. In India, the largest democracy in the world, the situation is also dire: Harassment of journalists, NGOs and other vulnerable communities continues, with majoritarianism, xenophobia and tighter border restrictions propping up.

With covid-19 still active in most parts of the world and new variants emerging, South Asia in particular, seems to still be quite far away, in terms of total recovery.



In early January, parts of India were under curfew, to manage the spread of the pandemic. Pakistan, which had a lower caseload in comparison to other South Asian countries, was likely witnessing its fifth wave, amidst Omicron variants spread, throughout the country.

The debate about how much control governments need to exercise over activities persists, both in South Asia and in other parts of the world. We are facing what Sociologist Gil Ayal calls a "crisis of expertise," meaning that experts are perhaps being questioned as much as being relied on, for making key decisions, that regulate our daily lives. Science is also under attack, with disinformation, vaccine hesitancy and the like taking a real toll on people, across the world.

The new year is also a reminder for us to be grateful for good health, for access to healthcare and is one some ways, a reminder that all things have an end. Eventually, this pandemic too, shall pass. And we will hopefully, see days that do not include concerns about catching an infection, being sick or someone close to us being seriously ill.

I look forward to seeing many of you at ASPA this year. In the meanwhile, stay safe and write to us, if you have any ideas, suggestions or programmatic suggestions.

Yours truly,

Sabith Khan Chair, SASPA. Asst Prof and Program Director CLU, Thousand Oaks, CA

[i] https://freedomhouse.org/country/india/freedom-world/2021

SASPA WEBINAR

COVID VACCINATIONS AND NONPROFITS IN SOUTH ASIA | DECEMBER 8, 2021



In South Asia, the supply and pace of COVID-19 vaccinations continues lagging behind the spread of the virus. While the region faces numerous challenges in its mass vaccination efforts, perhaps the single most significant risk is the abysmal vaccination strategy in the area as state and local governments battle widespread vaccine hesitancy, myth and a lack of awareness of the virus's dangers by the populace.

On December 8, 2021, SASPA and ASPA Section on Nonprofits (ASPA SNP) hosted a webinar to bring together nonprofit experts from Nepal, Bangladesh and India to discuss their sector's role and its partnership with government in this environment: what's been done to date and actions that are still to be taken to help quell the pandemic in the region.

Presenters:

- Nazma Akter, Founder and Executive Director, Awaj Foundation (Bangladesh)
- Sanjay K. Sharma, Founder and Executive Director, Manjari Foundation (India)
- Swastika Shrestha, Co-Founder and CEO, Teach for Nepal (Nepal)
- Suparna Soni, Moderator, Assistant Professor, SUNY Buffalo State College, Vice President, ASPA Section on Nonprofits (SNP), and Treasurer, ASPA Soth Asia Section (SASPA)

SASPA WEBINAR (CONTINUE)

Ms. Swastika Shrestha highlighted the Impact of CIVID on Education and challenges on digital learnings. She was also grateful for WHO and UNICEF's support in Nepal's nationwide vaccine campaign. On a positive note, she shared a quote- "When nothing is certain, anything is possible."

Mr. Sanjay K. Sharma specifically brought his hands-on experience in the vaccine campaign in rural India. He shared the crucial role of local NGOs, and women federations are extending their hand in vaccine campaigns in rural India.

Ms. Najma Aktar spoke about textile workers' challenges during the pandemic and unjust distribution of vaccination in Bangladesh. While highlighting the critical role and contributions of the labor force in providing clothes worldwide, she advocated helping those low-income laborers when they were in need.

Dr. Soni felt highly grateful to speak and bring experiences of such hard-core field/development professionals who dedicated their lives to uplifting the lives of marginalized communities in different parts of the South Asia sub-continent.

FEATURED SCHOLARS



FEATURED SCHOLARS



DR. PAYAL DEY

Payal Dey is an Assistant Professor in Public Policy at the School of Business, UPES, Dehradun (Uttarakhand, India). She is on the final verge of her PhD at IIT Delhi. Payal Dey received the Fulbright-Nehru Doctoral Research fellowship in public policy at the Massachusetts Institute of Technology. She has been teaching courses in public policy, political science, international relations and ethical leadership. She is also the course coordinator for the final year BA Public Policy & Administration program. Her core area of research for the past 10 years has been public policy, which developed during her appointment as a Financial Analyst with Government of India in 2010

DR.RAGHAV PURI

Raghav Puri is a Postdoctoral Associate at the Department of Global Development at Cornell University. He received his Ph.D. in Public Administration from the Maxwell School of Citizenship and Public Affairs at Syracuse University. Raghav's research focuses on the implementation and impact of health and nutrition programs in India. He is interested in understanding why some programs work while others fail. His research has been published in World Development and by the World Bank. Before starting his doctoral studies, Raghav worked with the Social Protection and Labor Global Practice of the World Bank in India. When not at work, you can find him working at the Cornell community garden or hiking in the Adirondacks.



FEATURED SCHOLARS

DR. PRAJAKTA PRADIP SHUKLA

Dr. Prajakta is working at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie, Indiathe apex training institute for Civil Service Officers. She has successfully contributed in designing and imparting training to the newly inducted Officer Trainees as well as Senior Civil Servants in their Mid-Career Training Program. Prajakta completed PhD on the issue of "Maternal Health in India with reference to Janani Suraksha Yojana" under the guidance of Prof Rumki Basu. Being a Recipient of Indian Council of Social Science Doctoral Research Fellowship, Prajakta has also received Yunus Emre Institute fellowship for learning Turkish language and Culture in 2018. She has been teaching Public administration, Public Policy and Political Science for over five years





DR. GAURI NARAIN MATHUR

Gauri has completed her doctorate from Political Science Department from Jamia Millia Islamia University at New-Delhi, under the aegis of Professor Rumki Basu on "S-Factor in BRICS: Prospects, Opportunities and Challenges" in 2021. She has also topped in the All India Entrance Exam at Jamia Millia Islamia for Ph.D. Admissions. She has done her Post-Graduation and Graduation from Lady Shri Ram College in Political Science (Honors). she has also worked as a Research Scholar with the Government of India Think-Tank Institute of Social Sciences, New Delhi. She has received a Post-Graduate Diploma in Conflict Transformation and Peace Building from Aung Sung Suu Kyi Centre at LSR. In her work she investigates the prospects of a Multipolar world order, Rising Minilateralism in Indo-Pacific, Quad, AUKUS, BRICS, IBSA, Africa, South African Politics, India in Africa, Child Soldiers, Track II Diplomacy, Indian Foreign Policy for Afghanistan, Post-Conflict Nation Building etc.

OUR BOARD MEMBERS



MERIL ANTONY

MEMBER'S ACHIEVEMENT

Join us in congratulating Dr. Pooja Paswan on her selection as an author for American Society for Public Administration PA TIMES Online in 2022. In addition, Dr. Pooja has been recently selected for the UGC Associateship at the prestigious Indian Institute of Advanced Studies, Shimla

STUDENT BOARD MEMBER

Meril Antony is a doctoral candidate at the School of Public Affairs and Administration, Rutgers University-Newark. Her research primarily focuses on public management, social equity and leadership, and organizational level reforms, with a specific focus on urban education. She will be on the SASPA board as a student member and serving a two-year term.



DR. POOJA PASWAN

MEET OUR STUDENT MEMBERS

Please join us to welcome new student members to SASPA !



LAUREN LOYLESS 2022 *ASPA Founders Fellow*

Many congratulations to SAPSA student member, Lauren H. Loyless on receiving the 2022 ASPA Founders' Fellowship. ASPA Founders' Fellows is a prestigious and highly competitive program that recognizes outstanding students and new professionals in the field of public service and public administration. Lauren is currently a third-year Ph.D student in Public Affairs at the University of Texas at Dallas, and a Social Scientist in the U.S. Army Corps of Engineers.



THANH HOANG 2021 ASPA Founders Fellow

Thanh Hoang is a Ph.D. Student of Public Affairs, and an Instructor of the Public and Nonprofit Management Program, the University of Texas at Dallas. Her research interests are in Public Human Resource Management and Leadership, Diversity Management, Fundraising and Social Media Engagement of the Nonprofit Sector. Hoang is recently recognized as a 2021 ASPA Founder's Fellow, and a 2020 ARNOVA Diversity Scholar



SECTION EXECUTIVE LEADERSHIP



CHAIR Dr. Sabith Khan California Lutheran University



VICE CHAIR Dr. Aroon Manoharan Suffolk University



SECTION COORDINATOR Dr. Nandhini Rangarajan Texas State University



TREASURER Dr. Suparna Soni, SUNY – Buffalo State College

EXECUTIVE BOARD MEMBERS



Dr. Meghna Sabharwal University of Texas at Dallas



Dr. Alasdair Roberts University of Massachusetts Amherst



Dr. Rumki Basu Jamia Millia Islamia University, New Delhi



Dr. Sanjay Pandey George Washington University









Capacity Building for Effective Governance and Administration: Perspectives from South Asia

Organized & Sponsored by

American Society for Public Administration's South Asian Section for Public Administration (SASPA), Bengal Institute of Political Studies (BIPS) and the Institute of Social Sciences (ISS)

Resource Persons





Prof. Mathemdra P. Lama Senior Professor, Mil Founding VC. Central University of Bicale



Prof. Meghina Sabharwai Professor & Dept. Head Public and Nonprofit Management University of Teace, Datas, USA





Dr. Rizwan Khair Faculty, South Asian Institute of Policy & Governance, North South University, Bangiadesh





anga Thapa Prof. F rolessor, Head, Centre University, Nepal & Govern



Prof. Rahul Mukheji Professor and Head South Asia institute in Heidelberg University

Prof. Lalitha S. Fernando Greta, Resent Corto Consume ed P Alice Destruet d'Able Administrato University of Se Aprovenengues, Britan



Prof. Anuradha Chenoy ormer Dean, School of International Studies, JNU

Program Schedule

19th February, 2022 (9.00am - 2.00pm IST)

Prof. Biswanath Chakraborty: 9.00 - 9.05 am: Welcome Address (BIPS) Dr. Sabith Khan : 9.05 - 9.10 am: About the Theme (SASPA) Prof. Rumki Basu : 9.10 - 9.15 am: Introducing the Keynote Speaker (ISS)

9.15-10.00am: Keynote Address by Prof. Mahendra P. Lama, Senior Professor, JNU Founding VC, Central University of Sikkim

Panel - 1

10.00am-11.30am (IST) Introducing the Panelists and the Chair : Prof. Biswanath Chakraborty "Capacity Building for Effective Administration in South Asia"

Mr. Rakib Hossain (CHAIR), Prof. Meghna Sabharwal, Dr. P.G.D. Pradeepa Serasinghe, Dr. Rizwan Khair, Dr. M.N. Ray

> Panel - 2 11.30am-1.00pm (IST)

Introducing the Panelists and the Chair : Dr. Abhisek Karmakar "Issues and Challenges of Public Governance in South Asia"

- Prof. Ganga Thapa (CHAIR), Prof. Rumki Basu,
- Prof. Rahul Mukherji, Prof. Lalitha S. Fernando

Valedictory Session Introducing the Valedictory Speaker : Prof. Rumki Basu

1.00pm-1.45pm: Valedictory Address: Prof. Anuradha Chenoy Former Dean, School of International Studies, JNU, Currently Adjunct Professor, Jindal Global University, INDIA 1.45pm-2.00pm: Vote of Thanks : Dr. Debashish Nandy

The symposium will take place via Google Meet : https://meet.google.com/moh-ebpd-uek February 19th from 9:00am-1:30pm IST which is February 18th and February 19th 9:30pm-2:00am US Central Standard Time (CST)

r. P.G.D. Pradeepa Se

SASPA SPOTLIGHT

DR. ANBU ARUMUGAM

Perspective from India

Dr. Anbu Arumugam is currently working as a Senior Assistant Professor at the Department of Public Administration in Presidency College, Chennai. She completed her MA in Public Administration from the University of Madras. She was awarded the prestigious University Grants Commission of India Junior Research Fellowship in 2006. Dr. Anbu obtained her PhD from the same university in 2016. At the department, she teaches courses related with public administration and public policy at both the undergraduate and graduate level.

Dr. Arumugam is an active member of ASPA since 2014. She is an ASPA Founders' Fellow (2014) and has served as Member of the PA Times Editorial Board in 2015-2016. She is a two-time recipient of the Chester A. Newland Presidential Citation of Merit in 2017 and 2018 for services to ASPA. She has been part of the Founders Forum Fellowship Committees in 2015 and 2016. In 2017 she was appointed to the International Chapter Development Taskforce (ICDT) of ASPA by then President Dr. Susan Gooden. She was instrumental in organising the 6th Young Scholars Workshop (2017) in Chennai, Indi

About Dr. Arumugam

After completing 16 years as faculty in the field of PA, it fascinates me because in a sense I am a firstgeneration graduate from my paternal side and a third-generation teacher from my maternal side. Born and brought up in the southern Indian city of Chennai, I was exposed to opportunities early on, thanks to my schooling and choice of college for under graduation. I probably would've ended up as professional drummer if not for teaching surely! I was an aspirant for the All-India Services exam but joined the prestigious Annamalai University in Chidambaram early in 2006 as an Assistant Professor with the Department of Politics & Public Administration.



My father Late C. Arumugam, was a formidable politician, administrator, and legislator in Tamil Nadu for more than 60 years. Whereas my mother Late V. Gnanapoongothai, was a famed poet, public speaker, lawyer and served as a public-school teacher for two decades. Every conversation in our house revolved around public affairs and I've tagged along with my parents to most public meetings, election rallies etc. This exposure, I wouldn't call it influence, has meant that my foray into PA seem like a natural fit.

Research Career

I firmly believe that research contributes to solutions, every realm of our life stands testimony to it! Inquiry is the bedrock of progress for our civilisation. PA is such a versatile platform for research because you don't feel confined and that as a learner was the key. While attending the 2nd Young Scholars Workshop of ASPA in the Central University of Finance and Economics, Beijing, China, in my early days as working professional and as a researcher, is an interesting story of bonding over mutual enthusiasm for research! I had picked up interest in India's school feeding programme. the famed, Mid-Day Meal Scheme, now rechristened as PM Poshan, during my postgraduation. I met Dr. Susan Gooden, during the workshop and she was very much interested in the social equity angle of my research. There began this serendipitous connection transcending borders. This has resulted in collaborations both institutional and individual.

School feeding program is my primary research agenda from a social equity perspective. I have published two books in this area. "An Introduction to the Noon Meal Scheme in Tamil Nadu" (2017) and 'Mid-Day Meal Scheme in Chennai City, Tamil Nadu - A Study' (2020). I had contributed a chapter "The State of Gender Equality in India and Impact of Mid-Day Meal Scheme" in the book by Dr. Susan Gooden "Global Equity in Administration: Nervous Areas of Governments" (2020). I had worked on the intersectionality between social equity. gender, and school feeding programs. Other areas of research agenda are sustainable development goals with focus on gender equality. This eventually materialised into a book titled, 'Gender Equality and Women in Indian Parliament' (2021). At present am working on a research project on the theme "Aspirational Districts Programme of India", which is funded by the Mahatma Gandhi National Council for Rural Education. Hvderabad.

Role of government welfare programs in improving children educational attainment

It takes about 8000 days for a child to become an adult, physically and mentally. The ghost of deprivation manifests itself in many forms. Several studies by scholars and inter-agency organisations have repeatedly emphasized the criticality of nutrition intervention in the form of school feeding programmes for targeted improvement of educational attainment in children. The UNDP's 2021 Multidimensional Poverty Index (MPI) ranks India at 66 of 109 countries, which is lower than many of our peers – China (32), Brazil (33), South Africa (42) or Mexico (43). The MPI estimates shows that globally about 1.3 billion are multidimensionally poor and out of which 85% live in Sub-Saharan Africa or South Asia. The distribution for half (644 million) of global multidimensionally poor are children below 18

years and 481 million people who live with an out-of-school child. The gender dimension of social equity will once again reflect how girls are always disadvantaged and will form a sizeable number among the multidimensionally poor children. This data is a stark reminder of the essentiality of school feeding programmes. Household poverty leads to classroom hunger and economic viability of the child is better valued than investing their time for years in a structured learning environment. A major fallout of these poverty markers is that economies will be losing out in contribution from this population in the next decade or so. The challenge for the policy makers will be huge with such disadvantaged populations in their respective nations.

"It takes about 8000 days for a child to become an adult, physically and mentally. The ghost of deprivation manifests itself in many forms."





COVID19 and its impacting on education in Chennai/India

Tamil Nadu has one of the lowest poverty indices among major states in India according to the first ever National MPI 2021 released by the NITI Aayog recently. Tamil Nadu is one of the most developed states in India and is also a major contributor to the nation's economy. Infact, Tamil Nadu pioneered the Nutritious Meal Program way back in 1982 at the state level and eventually it became a national plan by 1995. In Sep 2021, the Indian government came out with 'PM Poshan' (Nutrition in Hindi), in continuation of the previous Mid-Day Meal Scheme, with some additional features, for providing one hot cooked meal in Government and Governmentaided schools from 2021-22 to 2025-26.

As the 2021 MPI report is based mostly on pre-Covid data, the extent of deprivation in health and education is likely to worsen due to the pandemic. India is grappling with the impact of the pandemic across sectors and none more so than the impact on children's lives due to school closures. Loss of learning, lockdowns, lack of access to mid-day meal etc. will have long-term impacts on the children depending on their childhood and adolescence stages. As education and health are crucial for breaking the intergenerational cycle of poverty, it will be a major challenge for policymakers to address these vulnerabilities.

"India is grappling with the impact of the pandemic across sectors and none more so than the impact on children's lives due to school closures"



ASPA GLOBAL LEADERSHIP COUNCIL

Mission and Governance

- The Global Leadership Council shall serve as the primary vehicle to coordinate the work and activities of ASPA's geographic-based Sections and International Chapter. Specifically, the Council shall work to encourage and strengthen participation in these entities' in-person and online events and programming; facilitate communications and foster personal connections among their leaders; and increase membership within these Sections and Chapter.
- The Global Leadership Council shall function and operate as an ad hoc committee. Consistent with ASPA's bylaws and policies and procedures, ad hoc committees are established by the president or National Council to address specific issues or topics. The president appoints the committee's members. Each committee expires no later than the conclusion of the term of the president serving at the time of its establishment. It is contemplated that the Global Leadership Council will be established by the National Council in August 2021. Its status will be renewed in August 2022 and it is expected to remain active through April 2023, at a minimum.
- The Global Leadership Council will be self sustaining in terms of its activities, conference calls and information sharing. National Office staff will be available on a limited basis to schedule and facilitate meetings and serve as an information resource.

The South Asian Section for Public Administration (SASPA) will serve as a member of ASPA Global Leadership Council.

Dr. Sabith Khan and Dr. Meghna Sabharwal will serve as committee members

• ASPA bylaws provide that, "Chapters and Sections at all times shall serve the interests of the Society's members and fulfill the requirements established from time to time by the Society or by law..." Policies and Procedures further provide that, "Each Section is responsible for meeting requirements and performance standards that the National Council may establish." Upon establishment of the Global Leadership Council, active attendance and participation of its members is expected. The National Council considers this active attendance and participation to be a performance standard for the Sections and Chapter that the members represent.



Membership and Leadership

The following individuals shall comprise the membership of the Global Leadership Council:

- Chairs of all globally focused Sections—that is, the Sections on African Public Administration; Chinese Public Administration; Effective and Sound Administration in the Middle East; International and Comparative Administration; Korean Public Administration; and South Asian Section for Public Administration
- President of the ASPA International Chapter
- ASPA International Director
- ASPA President
- One ASPA National Council Member
- Two ASPA members, selected by the President, with demonstrated international public administration/service experience.

ASPA's International Director shall serve as the committee chair. The Council shall meet no less than quarterly.

Activity

- Liaise regularly with each other to seek expertise and provide input on each other's individual program of work.
- Collaborate on cross-cutting events—including the development and implementation of programming— to foster dialogue and engagement in global public administration topics.
- Recruit and encourage increased international membership for ASPA.
- Grow Section membership to sustain minimum levels of membership required by ASPA's policies and procedures, as applicable.
- Other activities that the Global Leadership Council mutually agrees would benefit the mission and activities of ASPA's geographic-based Sections and International Chapter.

SASPA BUSINESS MEETING AT ASPA 2022

Be sure to attend SASPA business meeting at ASPA 2022!

Friday, March 18, 2022 5:00 p.m. - 6:00 p.m Room: Orlando

UPCOMING EVENTS

Important events, scholarship and calls for proposal that shouldn't be missed!

2022 ASPA ANNUAL CONFERENCE DEMOCRACY UNDER THREAT THE FUTURE OF EQUALITY

IN A POST-COVID WORLD

ASPA's Annual Conference provides a yearly opportunity to bring together public administrators from across the discipline. The 2022 Annual Conference will take place in person in Jacksonville, Florida, March 18-22. Bringing attendees together around the theme, "Democracy under Threat: The Future of Equality in a Post-COVID World,". The conference will once again bring the public administration profession together and tackling our biggest challenges together.

https://www.aspanet.org/ASPA/Events/Annual-Conference/Annual-Conference.aspx



The 2022 Virtual Conference will be guided by the theme "Shifting Paradigms-Challenging Assumptions." The conference will present a unique opportunity to interrogate issues affecting public administrators across the country and overseas, especially, administrative and policy measures impacting the usually underserved and underrepresented populations

https://www.facebook.com/compa.aspa/.

ISTRR INTERNATIONAL SOCIETY FOR THIRD-SECTOR RESEARCH

Navigating In Turbulent Times: Perspectives and Contributions from the Third Sector MONTRÉAL 2022 - JULY 12-15

ISTR 2022 Conference will be the first in-person, large-scale conference for the researchers and practitioners in the third sector worldwide to reunite and learn from each other since 2018. The eventual return to pre-pandemic normality will offer rare opportunities to reform institutions, reshape discourses and rebuild trust and identities. The third sector once again plays a critical role in these processes and public discussions.

For more information: https://www.istr.org/page/2022

8TH INTERNATIONAL CONFERENCE ON PUBLIC ADMINISTRATION AND DEVELOPMENT (ICPAD)

JJUNE 2022 (RESCHEDULED) DHAKA, BANGLADESH



All international participants are required to submit their abstracts for compliance with the procedure of travel support. The ICPAD steering committee will support the travel cost of the international participants to the extent possible

For more information: http://icpad.bpatc.org.bd/

IRSPM Conference 2022

International Research Society for Public Management



Facing the future: Evolving social-political-administrative relations and the future of administrative systems Time: 19 – 22 April 2022. For more information: https://www.irspm.org/conference2022/call-for-abstracts







PMRC 2022 Managing at Extremes: Climate, Borders & Politics

PMRC 2022 "Public management at extremes: Climates, borders, and politics". The conference will be held May 25-28, 2022 in Phoenix, AZ https://www.pmrc2022.com/

SWPA Mentoring Program

SWPA Mentoring Program is accepting applications! We encourage all women, especially women of color, to participate in this exciting opportunity where you'll build relationships with others, strengthening our collective ability to navigate gender, racial, class, & other barriers.

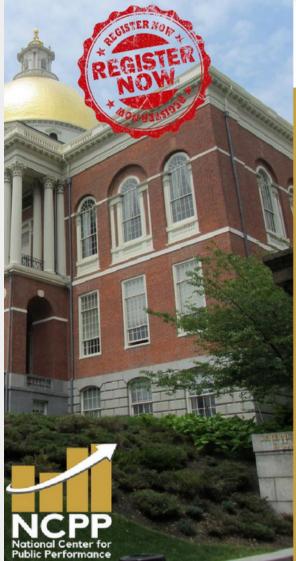
https://twitter.com/swpaaspa/status/1470853 496526282760/photo/1

PA Theory 2022 in Mexico City

PA Theory Fellows are students whose work, teaching, and service incorporates public administration theory. Fellows will receive recognition at the conference and in the program, invitation to the student workshop on June 16, 2022, a complimentary PA Theory 2022 conference registration, and a one-year PA Theory Network membership. https://patheory.net/conference/

2022 MARC HOLZER PUBLIC PERFORMANCE SYMPOSIUM

Government Performance and Results Act 30 years of GPRA



Sponsored by



nstitute for Public Service, Sawyer Business School Section on Public Performance and Management



SUPPORTED BY
The Commonwealth

Online April 22, 2022 Call for Proposals

Government Performance and Results Act (GPRA)

GPRA has served since 1993 as a model, adopted and adapted throughout the US and the Globe at the state or provincial, and local government levels. This symposium reflects back on the impact and lessons of GPRA & similar models. Has it achieved its original goals? What are various models of performance management similar to GPRA? This symposium opens a global dialogue on how the experiences can serve as a roadmap going forward.

Proposals for this Symposium are open to participants from all facets of the public performance and management communities and related networks. All panelists must register.

March 1, 2022 Priority Deadline for Proposals Submissions after March 1 will be considered on a space available basis



\$99 - General Admission \$25 - ASPA members Free - members of the Section on Public Performance and Management of ASPA

 $(\mathbf{1})$

GOVERNMENT PERFORMANCE AND RESULTS ACT 1993 (GPRA)

The Government Performance Results Act (GPRA) of 1993 heralded a new era in government administration and reform at the federal government in the United States. The GPRA was a landmark act that culminated from more than a decade of innovation and management initiatives to make governments more productive, which are collectively termed as the 'reinventing government' movement. The National Performance Review (NPR) was established in 1993 to reform and streamline the working of the federal government agencies, and as stated by President Bill Clinton, the goal of NPR was "to make the entire federal government less expensive and more efficient, and to change the culture of our national bureaucracy away from complacency and entitlement toward initiative and empowerment." There was increasing support for the move to redesign, to reinvent, to reinvigorate the entire federal government, and result in a less expensive and more efficient government.

The NPR developed four main principles to guide its efforts to reinvent government: To go back to basics by reducing the workforce and finding ways to make government more efficient; To put customers first and make government more responsive to the American people; To cut red tape by eliminating unnecessary paperwork for states, communities, and citizens; and To empower federal employees by making them more responsible and accountable for their efforts.

Topics of Interest:

- What are some national models of performance measurement legislation similar to GPRA?
- Can we observe any specific patterns or trends among such adoptions?
- Has GPRA achieved its original goals and objectives?
- Has GPRA really worked? How can it be improved going forward?
- How has GPRA been implemented in states and cities in the United States?
- How can we evaluate and compare such initiatives from a global perspective?
- What are some of the best practices and critical factors for success?
- What are the challenges faced in implementing the GPRA-type models in nations globally?
- What are the impact of such GPRA-type models on local and regional governments?

DISTINGUISHED SPEAKERS



John Kamensky Keynote Speaker



Rt Hon Patricia Scotland QC Commonwealth Secretary-General



Marc Holzer Distinguished Research Professor

2

For more information and registration

https://www.eventbrite.com/e/2022-marc-holzer-public-performance-symposium-tickets-255523055337

CONFERENCE PRESENTATION

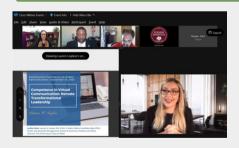
Shields, P.M., Rangarajan, N., & Casula, M. (2021). Gauging Good Governance: A Practical Tool for Normative Evaluation Research. Presented at the Annual Conference of the American Society for Public Administration April 9-15, 2021



"Role of Government & Lessons Learned from #COVID19 Pandemic Responses in #SouthAsia & #SoutheastAsia" Panel Aroon P Manoharan , Suparna Soni, Meghna Sabharwal, Pooja Paswan ASPA CONFERENCE 2021



"Will Nonprofits Thrive during the COVID-19: An Analysis of Federal Relifes: PPP AND EIDL" and "Staying Connected while staying Distant: Time series analysis of human service nonprofits' social media engagement in the wake of Covid-19" Thanh Hoang ANORVA CONFERENCE 2021



"Competence in Virtual Communication: Remote Transformational Leadership." Lauren Loyless SECOPA CONFERENCE 2021

Be sure to send us your Op-Eds, publications, ideas for the newsletter, and any awards as we desire to further share your accomplishments with our section members and beyond

Email Sabith Khan at: khanpgg@vt.edu



Suh, J., Hoang, T., & Hijal-Moghrabi, I. (2021). Nonprofit External Communications: General Management, Public Relations, or Fundraising Tool?. Journal of Public and Nonprofit Affairs, 7(2), 220-239.

Suh, J., & Hijal-Moghrabi, I. (2021). The Effects of Fairness on Female Managers' Perception of Career Prospects and Job Satisfaction: A Study across Sectors. International Journal of Public Administration, 1-14.

Hijal-Moghrabi, I. (2021). Budgeters' Perceptions of the Scope, Support, and Patterns of Implementation of Performance Budgeting in Texas Cities. Public Administration Quarterly, 45(1), 79-104.

Yerramsetti, S. (2021). Not decided in the kitchen! Technocracy and the regulatory-welfare politics of India's Direct Benefits Transfer reform. International Review of Administrative Sciences, 87(4), 908-924.

Mali, N. V., Yerramsetti, S., & Manoharan, A. P. (2021). Communicative Governance to Mitigate the COVID-19 Pandemic: A Case Study of Delhi, India. International Journal of E-Planning Research (IJEPR), 10(2), 116-123.

Chordiya, R. (2021). A Study of Interracial Differences in Turnover Intentions: The Mitigating Role of Pro-Diversity and Justice-Oriented Management. Public Personnel Management, 00910260211061824.

Protonentis, A., Chordiya, R., & ObeySumner, C. (2021). Centering the margins: Restorative and transformative justice as our path to social equity. Administrative Theory & Praxis, 43(3), 333-354.

Viswanath, S., & Mullins, L. B. (2021). Gender responsive budgeting and the COVID-19 pandemic response: A feminist standpoint. Administrative Theory & Praxis, 43(2), 230-244.

Trochmann, M. B., Viswanath, S., Puello, S., & Larson, S. J. (2021). Resistance or reinforcement? A critical discourse analysis of racism and anti-Blackness in public administration scholarship. Administrative Theory & Praxis, 1-20.

Trivedi, P. (2021). How to Judge the Quality of a Government Performance Management System. In The Public Productivity and Performance Handbook (pp. 74-84). Routledge.

Schwoerer, K., Antony, M., & Willis, K. (2021). # PhDlife: The effect of stress and sources of support on perceptions of balance among public administration doctoral students. Journal of Public Affairs Education, 1-22.

Viswanath, S. (2021). Public Servants in Modern India: Who Are They?. The Palgrave Handbook of the Public Servant, 203-218.

Viswanath, S. (2021). Achieving social equity: From problems to solutions: by Mary E. Guy and Sean A. McCandless, Irvine, CA, Melvin & Leigh, Publishers, 2020, 194 pp., \$42.95 (paperback), ISBN: 978-1-73393446-6.

Mitchell, A. M., & Soni, S. (2021). Institutional development and the dowry death curve across states in India. Journal of International Development.

Soni, S., & Mitchell, A. M. (2021). Women and digital government in rural India: Extending TAM with userassisted service. Information Polity, (Preprint), 1-20.

Soni, S. (2021). Resilience and development of a small city in India: Dholpur, Rajasthan. In Ordinary Cities, Extraordinary Geographies. Edward Elgar Publishing

Noor, Z., Wasif, R., Siddiqui, S., & Khan, S. (2021). Racialized minorities, trust, and crisis: Muslim-American nonprofits, their leadership and government relations during COVID-19. Nonprofit Management and Leadership.

Safouane, H., Fromm, N., & Khan, S. (2021). A Case for Dark Horse Thinking? Re-Imagining Group Asylum. In Power in Vulnerability (pp. 251-274). Springer VS, Wiesbaden.

ElBassiouny, A., & Khan, S. (2021). Impact of Race/Ethnicity, Veteran Status, and Place of Birth on Attitudes Towards Welfare Recipients: An Experimental Approach. Psychological Reports, 124(4), 1824-1844.

Khan, S., & Merrit, D. (2021). Remittances and International Development: The Forces Shaping Community Development. Journal of Muslim Philanthropy & Civil Society, 5(2).

Casula, M., Rangarajan, N., & Shields, P. (2021). The potential of working hypotheses for deductive exploratory research. Quality & Quantity, 55(5), 1703-1725.

Ancira, J., Rangarajan, N., & Shields, P. (2021). Bridging the academic-practitioner divide: Findings from a survey of public administration faculty and practitioners. Journal of Public Affairs Education, 1-21.

Rangarajan, N., Lottman, M., & Earp, J. (2021). Enhancing professional and practical experiences for MPA students: Lessons from a manager-in-residence program. Journal of Public Affairs Education, 1-21.

Basu, R. (2021). Revisiting Fred W. Riggs' Models in the Context of 'Prismatic'Societies Today. Indian Journal of Public Administration, 00195561211005632.

Evans, M. D., & Knepper, H. J. (2021). Building inclusive PA classrooms: The Diversity Inclusion Model. Teaching Public Administration, 39(1), 84-106.

Shrestha, M. K. (2021). Social networks, social capital and development. In Handbook of Development Policy. Edward Elgar Publishing.

Shrestha, M. K. (2021). Network Structures and Performance: Evidence from Post-Project Spinoff Activities of a Collaborative Public Program. International Journal of Public Administration, 44(4), 290-299.

Zvobgo, V., Abraham, R., & Sabharwal, M. (2021). Faking Versus Feeling Emotions: Does Personality–Job Fit Make a Difference. Public Personnel Management, 00910260211034213.

Hameed, I., Ijaz, M. U., & Sabharwal, M. (2021). The Impact of Human Resources Environment and Organizational Identification on Employees' Psychological Well-Being. Public Personnel Management, 00910260211001397.

Roach, C. M., Sabharwal, M., Abraham, R., & Charles-Soverall, W. (2021). Does the Public Service Motivation Model Hold in the Caribbean?. Review of Public Personnel Administration, 0734371X21996042.

Quratulain, S., Khan, A. K., Sabharwal, M., & Javed, B. (2021). Effect of self-efficacy and instrumentality beliefs on training implementation behaviors: Testing the moderating effect of organizational climate. Review of Public Personnel Administration, 41(2), 250-273.

Sabharwal, M., Varma, R., & Noor, Z. (2021). Ethnic Organizations and Adaptation: A Case Study of Indian Immigrant Engineers in the US. Perspectives on Global Development and Technology, 20(4), 317-335.

Roach, C. M., Upoma, S. S., Sabharwal, M., & Renderos, H. (2021). Human Resource Reforms in South Asia, the Caribbean, Latin America, and the United States. In Handbook of Public Administration (pp. 249-271). Routledge.

Valcik, N. A., Sabharwal, M., & Benavides, T. J. (2021) Human Resources Information Systems: A Guide for Public Administrators. Springer Nature.

Tummala, K. K. (2021). India's Continuing Fight Against Corruption: The Modi Regime's First Five-Year Saga. In Corruption in the Public Sector: An International Perspective. Emerald Publishing Limited.

Tummala, K. K. (Ed.). (2021). Corruption in the Public Sector: An International Perspective. Emerald Publishing.

Tummala, K. K. (2021). Prologue: The Fight Against Corruption. In Corruption in the Public Sector: An International Perspective. Emerald Publishing Limited.

Gupta, R. K., & Verma, A. K. (2021). The Spread of Buddhism and Peace in Southeast Asia. Heritage of Nusantara: International Journal of Religious Literature and Heritage, 10(2), 220-247.

Gupta, R. K. (2021). Maritime security in East and West Africa–a tale of two regions: by Dirk Siebels, Switzerland, Palgrave Macmillan, 2020, xi+ 144,€ 51.99 (Hardcover), ISBN 978-3-030-22687-9.

Berry-James, R. M., Blessett, B., Emas, R., McCandless, S., Nickels, A. E., Norman-Major, K., & Vinzant, P. (2021). Stepping up to the plate: Making social equity a priority in public administration's troubled times. Journal of Public Affairs Education, 27(1), 5-15.

McCandless, S., & Elias, N. M. (2021). Popular culture informing public administration: Messages and prospects for social equity. Public Integrity, 23(3), 220-234.

McDonald, B. D., & McCandless, S. (2021). Incorporating social equity. Teaching Public Budgeting and Finance, 236-256.

McCandless, S., & Elias, N. M. (2021). Beyond Bostock: Implications for LGBTQ+ theory and practice. Administrative Theory & Praxis, 43(1), 1-15.

Manoharan, A. P., Ingrams, A., Kang, D., & Zhao, H. (2021). Globalization and worldwide best practices in E-Government. International Journal of Public Administration, 44(6), 465-476.

McQuiston, J., & Manoharan, A. P. (2021). E-Government and information technology coursework in public administration programs in Asia. Teaching Public Administration, 39(2), 210-226.

Mali, N. V., Yerramsetti, S., & Manoharan, A. P. (2021). Communicative Governance to Mitigate the COVID-19 Pandemic: A Case Study of Delhi, India. International Journal of E-Planning Research (IJEPR), 10(2), 116-123.

Manoharan, A. P., & Wu, H. C. (2021). Digital Branding for Government Public Relations. In The Practice of Government Public Relations (pp. 153-174). Routledge.

Zhao, H., Ahn, M. J., & Manoharan, A. P. (2021). E-Government, Corruption Reduction and the Role of Culture: A Study Based on Panel Data of 57 Countries. International Journal of E-Planning Research (IJEPR), 10(3), 86-104.

Manoharan, A. P., & Carrizales, T. (2021). Ethical Privacy Policies for E-Government Websites. In Corruption in the Public Sector: An International Perspective. Emerald Publishing Limited.

Kumar, S., Manoharan, A. P., & Chandrakalatharan, J. (2021). State Capability Enhancement Project (SCEP). The Public Productivity and Performance Handbook, 453.

Moynihan, D., & Roberts, A. (2021). Dysfunction by Design: Trumpism as Administrative Doctrine. Public Administration Review, 81(1), 152-156.

Roberts, A. (2021). Who should we count as citizens? Categorizing people in public administration research. Public Administration Review, 81(2), 286-290.

Roberts, A. (2021). How to bridge East and West. Asia Pacific Journal of Public Administration, 43(2), 63-66.

Roberts, A. S. (2021). Strategy at the State Level. Prepared for Handbook on Strategic Public Management, eds. Carsten Greve and Tamyko Ysa (Edward Elgar).

George, B., Pandey, S. K., Steijn, B., Decramer, A., & Audenaert, M. (2021). Red Tape, Organizational Performance, and Employee Outcomes: Meta-analysis, Meta-regression, and Research Agenda. Public Administration Review, 81(4), 638-651.

Pandey, S., DeHart-Davis, L., Pandey, S., & Ahlawat, S. (2021). Fight or flight: how gender influences follower responses to unethical leader behaviour. Public Management Review, 1-21.

Pandey, S. K. (2021). The psychological process view of bureaucratic red tape. In Research Handbook on HRM in the Public Sector. Edward Elgar Publishing.

Roach, C. M., Upoma, S. S., Sabharwal, M., & Renderos, H. (2021). Human Resource Reforms in South Asia, the Caribbean, Latin America, and the United States. In Handbook of Public Administration (pp. 249-271). Routledge

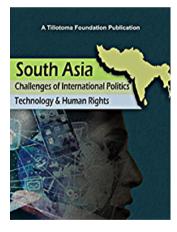


BOOKS WE ARE READING

Rethinking Policy Piloting Insights from Indian Agriculture

Sreeja Nair





Nicolas A. Valcik Meghna Sabharwal Teodoro J. Benavides

Human Resources Information Systems

A Guide for Public Administrators

Deringer

Rethinking Policy Piloting: insights from Indian agriculture By Sreeja Nair

Looking back at selected national piloting initiatives in Indian agriculture over a period of twenty-five years, this book draws insights for policy theory and practice. Design features of pilot

insights for policy theory and practice. Design features of pilots that are found to influence their scaling-up and translation into formal policies (or not) are distilled from literature and compared across the selected cases. Theoretical insights from the book can be extended and adapted to agricultural policymaking in other Asian countries as well as to policy formulation in other sectors.

South Asia: Challenges of International Politics Technology & Human Rights

By Tillotoma Foundation (Author), Pooja Paswan (Editor)

This book explores the multi-dimensional challenges of International Politics, Technology, and Human Rights in the South Asian region and beyond. It traces the trajectory of India's Foreign Policy in South Asia in the context of the various theoretical, social and technical frameworks and policy issues involved.

Human Resources Information Systems. A Guide for Public Administrators

By Nicolas A. Valcik, Meghna Sabharwal and Teodoro J. Benavides

Provides the first guide to HRIS in public organizations Integrates theoretical and practical approaches Offers solutions for circumventing the challenges of poor quality human resources data

SASPA MEMBERS

Kimberley Garth-James Charlene Roach James L. Perry Krishna K. Tummala Imane Hijal-Moghrabi Michelle D. Evans Nittam Chandel Anbu Arumugam Stephanie Dolamore Srinivas Yerramsetti Jennifer Brick Murtazashvili Shilpa Viswanath Sean A. McCandless Nidhi Vij Mali Rashmi Vijay Chordiya Suparna Šoni Rumki Basu Pooja Paswan Prajapati Trivedi Richa Adhikari Sabithulla Khan Meril Antony Shahrin Upoma Meril Antony Shahrin Upoma Mengzhong Zhang Prajakta Pradip Shukla Nandhini Rangarajan Hsin-Ching Wu Lauren Loyless

Md Fazle Rabbi Ahmed Rafi Apoorva Gupta Thanh Thi Hoang Rajneesh Gupta Gauri Narain Aurora Becerra Samiya Khalid Moitri Dey Raghav Puri Naisargi Jaiswal Tameen Imran Ahsan Habib Joy Beenish Mannan Anishaa Nopany Payal Dey Paul William Bracciodieta Youngseok Yoon Namtra Sharma Youngrok Kim Seongdeok Oh Sanjay K. Pandey Alasdair Roberts Sarmistha Rina Majumdar Hillary J. Knepper Meghna Sabharwal Tony Carrizales Aroon P. Manoharan Asif Shahan Manoj K. Shrestha

PAGE 27

Become SASPA Members

Are you a member of SASPA ASPA yet? Or if you are, have you renewed your membership? Now is a good time to check on this. If you're interested in becoming a member, DM us for more info! Email Sabith Khan at: khanpg@vt.edu.

Exciting news! ASPA has launched a 2-year pilot program in which those from a non-OECD country can become new ASPA members for only \$60



Follow us on Twitter: **@SASPA_ASPA** https://twitter.com/SASPA_ASPA

Newsletter Committee

Dr. Sabith Khan Program Director & Assistant Professor, California Lutheran University.

> Dr. Meghna Sabharwal Program Head & Full Professor, University of Texas at Dallas

Thanh Hoang Ph.D Student, University of Texas at Dallas

Meril Antony Ph.D Candidate, Rutgers University-Newark

E 29